5595-2 (CFMWS/PSP)

March 2020

Distribution List

FORCE EVALUATION IN RESPONSE TO CORONA VIRUS (COVID 19)

Ref: 3350-1 Op LASER 20-01 (P3 Ops & Plan)

1. CMP’s objective in response to Corona Virus remains the maintenance of CAF operational effectiveness and readiness, preservation of the essential health services and continued responsive support to civil authorities as part of the CG Response. CMP and the CDS office primary objective is to assure readiness by taking all necessary actions to preserve the force.

2. In order for CFMWS to remain compliant to the objectives of readiness and preservation of the FORCE, CFMWS offers the following directive for the delivery of the FORCE Evaluation to Base/Wing Senior Manager, PSP and the military Chain of Command.

3. Until further notice, the FORCE Evaluation will be administered only to CAF personnel who are under the situations listed below:
   a. deployment;
   b. recruiting and training directly supporting CAF Force Generation (i.e at CFLRS and RMCC/CMR); and
   c. substantive promotion of a CAF member.

4. The following circumstances will not be deemed a reason to get an evaluation:
   a. any situation that is not related to para 3.

5. The FORCE Evaluation will be administered in the following matter until further notice:
   a. CAF personnel will not demonstrate any signs and symptoms of illness, especially for COVID-19;
   b. CAF personnel will be asked to go wash their hands prior to the start of the evaluation and as well respect social distancing amongst one another. If
possible, a clean towel is recommended to avoid touching their faces to wipe sweat out of their faces;

c. the waist circumference will not be measured. This is in response to the direction of the Government of Canada of social distancing;

   i. The FORCE Evaluation with no waist circumference will not allow CAF personnel to be plotted on the Fitness Profile. It will also prevent CAF personnel eligibility to the FORCE Rewards Program. Therefore, the FORCE Evaluation will only indicate if this member is operationally deployable/employable. It will be indicated as “met standard” or “did not meet standard” in Guardian Human Resources management system;

   d. CAF members will not receive a post debrief after the evaluation given the inability to display the FORCE Fitness Profile and to honour the practice of social distancing; and

   e. we recommend groupings of less than 5 CAF personnel where possible, per session, to minimize the risk of mass spreading of COVID-19 both from our employees and to protect the CAF personnel.

6. The FORMeFIT kit will be wiped down after each use where employees are required to share the equipment. One sand bag/one person is encouraged to avoid having to disinfect equipment during the evaluation. We recommend using approved PMED cleanser that will disinfect each kit and equipment.

Bruce Ploughman
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CFMWS

Distribution List

Action
Sr Mgr’s, PSP

Info

B/W Comds
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